

Date	Complainant	Summary of allegation	Outcome
May 2020 – 6 complaints about the same councillor on the same issue	Various	Failure to treat enquiries with respect	Breach identified, but no formal finding made by Conduct Committee. See main body of the report for further information.
March 2021	Member of the Public	Comments made on social media – alleged to be bullying and harassment	No breach. Comments did not evidence bullying or harassment.
April 2021	Member of the public	Councillor removed another candidate's leaflet from a letterbox.	Not a matter for the code, as councillor was acting as an election candidate rather than in their capacity as a county councillor – was referred to police as an election offence. No further action taken as councillor apologised and restored leaflet.
August 2021	Member of the public	Councillor failure to respond to correspondence	Complaint withdrawn – councillor was on holiday and apologised on return. However, advice was sent to all councillors to use "Out Of Office" messages on emails to avoid the problem.
October 2021	Member of the public	Historic comments on social media	Not a matter for the code. Comments date from before the subject was a county councillor, although they apologised and deleted the comments.
November 2021	District Councillor	Comment on social media	No breach – comments made were legitimate expression of political views
December 2021	Member of the public	Bullying by county councillor	No breach, however, training was suggested for councillor in communication skills